

The Loupe Update



p. 612.400.6200
Broadway Place West
1300 Godward St NE
Suite 2650
Mpls, Mn 55413
www.pimw.org

MANAGING LEAVES OF ABSENCE & THE MPLS/ST. PAUL SICK LEAVE ORDINANCES

Crowne Plaza Bloomington MSP
Airport/MOA
5401 Green Valley Drive,
Bloomington, MN 55437

Date: **Wednesday, June 21, 2017**
Cost: \$25 per attendee
Agenda: 7:30 a.m. Check-in &
Continental Breakfast
8:00 a.m. Program
9:45 a.m. Questions

Managing medically based employee leaves of absences presents some of the most complicating and challenging compliance issues confronting employers. In managing medically based absences, employers face a myriad of legal issues arising under the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), and Workers Compensation. With the City of Minneapolis and City of St. Paul

Paid Sick Leave Ordinances taking effect for most employers on July 1, 2017, managing leaves of absence will become more complex and have a profound impact on most employers operating with the limits of the two cities. This interactive breakfast briefing Attorney Tom Review will discuss:

- (1) An Employer's Obligations Under the City of Minneapolis and City of St. Paul Sick Leave Ordinances
- (2) Managing Leaves of Absences under the FMLA/ADA/Workers Compensation
- (3) Taking the Sting out of Intermittent Leave and Reduced Leave Schedules
- (4) Verifying the Need for a Medical

Leave of Absence

- (5) Lawfully Disciplining and Terminating Employees on Leave

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Seaton | Peters | Review
The Lawyers for Employers

Thomas R. Review
Attorney at Law
7300 Metro Blvd, Suite 500
Minneapolis, MN 55439

Dir | 952.921.4622
trevnew@seatonlaw.com
www.seatonlaw.com

THIS WEEK: PIM PRESIDENT DAVID RADZIEJ IN D.C FOR PIA'S PRINT & PACKAGING SUMMIT

On Tuesday and Wednesday (June 20-21, 2017) your association will be representing the printing and packaging industry in Washington D.C. at our annual Legislative Summit. On Tuesday those who are attending will be invited to lunch with Vice President Mike Pence and Speaker of the House Paul Ryan. These will be high profile discussions with our nation's leadership. The rest of the day will be filled with Capitol Hill issue briefings. On Wednesday, our local printing representatives will be on Capitol Hill meeting with Representatives and Senators in face-to-face meetings.



We will address our legislators as one industry with one voice, co-hosted by AICC, the Independent Packaging Association, Fibre Box Association (FBA), and Printing Industries of America (PIA).

[Click here for more information](#)