



NEW OSHA RULE

The federal Occupational Safety and Health Administration (OSHA) updated the rules by expanding the list of severe injuries that must be reported to OSHA. This is currently effective in the states of Iowa, South Dakota, North Dakota and Nebraska. The effective date for Minnesota is October 1, 2015. The list of severe injuries has been expanded to include:

1. All work related fatalities
2. All work related inpatient hospitalizations of one or more employees (changed from three or more employees)
3. All work-related amputations
4. All work-related losses of an eye

All employers must report by calling the nearest OSHA office during normal business hours or (800) 321-OSHA (6742) any time. OSHA is in the process of developing a new means of reporting on-line at www.osha.gov. Employers must report work-related fatalities within eight hours. Inpatient hospitalizations of one or more employees, amputations or loss of an eye must be reported within 24 hours of learning about the incident. OSHA will act on these reports, and it is likely that the report will trigger an inspection. For more information and questions, contact: **Paul Gutkowski, Director of Safety & Environmental Services, 651-789-5505, paulg@pimw.org.**