



Workforce Development Resource Matrix

Financial incentives and resources available to members in Nebraska

Workforce Development Training Programs & Resources in Nebraska

The print industry is facing an unprecedented shortage in skilled labor. This fact has a significant impact on our member's bottom line. The good news is, there are numerous resources, financial incentives, programs and experts available to assist in preparing tomorrow's print industry workforce.

Here are those resources available to our members in Nebraska.

Registered Apprenticeship

Registered apprenticeship is a structured and formalized technical instruction coupled with on-the-job training program within an organization or for an industry consortium. Apprenticeships include a written contract between the apprentice and the sponsor. Registered apprentices require a written contract with employees/ trainees that designates learning objectives, training and work schedules, starting pay and periodic pay increases. This formal instruction is approved by and registered with the State's Department of Labor and trainees are certified by the State's Department of Labor or the United States Department of Labor.

Nebraska Programs for Apprenticeships

Nebraska Registered Apprenticeship

Registered apprenticeships are innovative work-based learning and postsecondary earn-and-learn models that meet national standards for registration with the U.S. Department of Labor (or federally recognized State Apprenticeship Agencies). They provide on-the-job training while safeguarding the welfare of apprentices. Nebraska program appears to be managed by US Department of Labor.

Nebraska provides a number of resources for employers looking to sponsor an apprenticeship. To access these resources got to:
<https://www.dol.nebraska.gov/EmploymentAndTraining/Training/RegisteredApprenticeship/SponsorsAndEmployers>

Contact: Scott Asmus, M.S.
Job Training Program
Coordinator-Apprenticeship
Nebraska Department of Labor
550 South 16th Street
Lincoln, NE 68509
Phone: 402-471-9928
E-mail:
scott.asmus@nebraska.gov

Internship/Youth Programs

Internships are a way for students to gain exposure and experience in an industry by working within an organization. Interns are either paid or unpaid, depending on the organization and the educational value obtained. Internships for college students are often mandatory as part of their curriculum. Internships of this nature are credit bearing, require validation of specific learning goals, and are required to graduate.

Nebraska Programs for Internships

Nebraska Developing Youth Talent Initiative	Designed to create collaboration between Nebraska businesses and public schools, this program connects 7th and 8th grade students to learning opportunities in the Manufacturing and IT industries. Grant recipients will partner with schools to engage students in participation of hands-on career exploration and relevant workplace-learning opportunities.	Identify school partner. Contact program staff for guidance. Read project review criteria and application at https://opportunity.nebraska.gov/program/nebraska-developing-youth-talent-initiative/	Contact: Brad Pierce, bradley.pierce@nebraska.gov or 402-840-0831
Intern Nebraska (InternNE)	InternNE provides financial assistance to businesses who create new internships in Nebraska.	Applications are accepted on a rolling basis and reviewed bi-monthly. To be considered, applicants must meet eligibility requirements and submit a completed application online at https://opportunity.nebraska.gov/wp-content/uploads/2017/05/InternNE-Grant-Program-Guidelines.pdf	Contact: Rose Baker Customized Job Training Program Coordinator rose.baker@nebraska.gov 402-471-1559

Adult Education

Adult education programs are provided to students who are typically older than 16 and not enrolled in a high school. These programs help students work towards securing a high school credential, learning English, improving basic skills such as literacy and math, and/or preparing for post-secondary education or employment. Funding sources come from both federal and state funds, and the program is either free or provided at a low cost to students. The education is provided at a local community college or community-based organization.

These programs are managed by local school districts. For more information contact your local school district or state Department of Education.

Workforce/Economic Development

The predominant understanding of workforce development refers to the education and training of individuals with community sustainability and economic security in mind. Workforce development is an education model that accounts for the knowledge and skills of work, often considering local industry and business needs, and prepare individuals for a broad or specific career pathway. Traditionally, workforce development was seen as separate and distinct from economic development strategies, but as workforce has become an increasing concern for employers, public policies and programs are beginning to use workforce development and economic development interchangeably. In many cases, tax credits or grants are available for growing a business and/or industry which needs trained employees and WIOA (Workforce Investment Opportunity Act) dollars are available to prepare hidden talent pools for employment.

Nebraska Programs for Workforce and Economic Development

Nebraska Advantage	This is a broad-based series of programs for businesses relocating to or expanding within Nebraska. Incentives begin for businesses adding 10 net jobs (or 5 jobs in rural areas)	Contact business development staff to see if qualified.	Contact: Business development field staff at https://opportunity.nebraska.gov/contact/
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Federal Tax Program

The tax credits are available to employers to reduce their federal tax liability by up to \$9,600 per new hire. For-profit businesses of any size qualify. 501(c) non-profits qualify for the veteran target groups only, and the tax credit applies to temporary, seasonal, part-time and full-time workers.

Nebraska - Federal Tax Program

Nebraska Work Opportunity Tax Credit	Employers that hire Nebraska VR's qualified candidates may claim the WOTC. Nebraska VR's Employment Specialists will access our candidate pool to find individuals with skills for your specific job openings then assist with the process required to apply for up to \$2400 in federal tax credits.	The first step for new users is to register at the Nebraska Enterprise Content Management Portal. Basic information and the business' Federal Tax ID number are required	Contact: https://ecmp.nebraska.gov/NDOL-WOTC/Login.aspx
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Customized Training & Community College Partnership

Community colleges and various other training providers will work directly with an individual employer, or consortium of employers, to develop a customized training program to meet the organizations' talent development needs. Often, the delivery of the training is designed for incumbent workers and can be delivered at the training provider, onsite, and/or online. Customized training may also be designed to prepare a future workforce. Often such a program is in collaboration with community-based organizations providing recruitment and basic skill development.

Nebraska Programs to Build College Partnerships

Nebraska Customized Training Funding for training activities that result in increased investment and employment in Nebraska or provide a significant incentive for new jobs or investments to be undertaken in Nebraska or involve retraining of existing workers to upgrade their skills as a result of investment in new capital.

Review application criteria at <http://www.neded.org/program/customized-job-training/> Call to determine funding availability (402-471-1559 or 800-426-6505), Complete and file the application form with DED, Send notification letter to local Community College President

Contact: Rose Baker
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