

Category	Position
Accounting	Chief Financial Officer
Accounting	Accounting Assistant (A/P)
Accounting	Accounting Assistant (A/R)
Accounting	Assistant Controller
Accounting	Data Entry/Billing Clerk
Accounting	Senior Accountant
Accounting	Senior Accountant II
Accounting	Vice President Finance & Administration
Administration	Director, Human Resources
Administration	Executive Assistant
Administration	<u>General Manager</u>
Administration	Manager of Human Resources
Administration	Office Support Team Leader
Administration	<u>President</u>
Administration	President/Chief Executive Officer
Administration	Receptionist
Administration	Receptionist/Administrative Assistant
Administration	Receptionist/Secretary
Administration	Safety Director



Category	Position
Administration	System Administration Manager
Administration	Vice President Finance & Administration
Bindery-Finishing	Bindery and Shipping Supervisor
Bindery-Finishing	Bindery Operator
Bindery-Finishing	Bindery Operator
Bindery-Finishing	Bindery Set-Up Operator I
Bindery-Finishing	Bindery Set-Up Operator II
Bindery-Finishing	Bindery Set-up Operator III
Bindery-Finishing	Bindery Set-up Operator IV
Bindery-Finishing	Bindery Supervisor
Bindery-Finishing	Bindery Supervisor II
Bindery-Finishing	Bookbinder (Rapid Trimmer Operator)
Bindery-Finishing	Cutter
Bindery-Finishing	Cutter Operator
Bindery-Finishing	Die Cutter/Foil Stamper Operator
Bindery-Finishing	Diecutter
Bindery-Finishing	<u>Finisher</u>
Bindery-Finishing	Finishing Utility Person
Bindery-Finishing	Folder Operator



Category	Position
Bindery-Finishing	Folding Utility
Bindery-Finishing	Inspector/Operator - Folding Department
Bindery-Finishing	Machine Operator I
Bindery-Finishing	Machine Operator II
Bindery-Finishing	Perfect Binder - Bindery Set-up Operator V
Bindery-Finishing	Post Press Manager
Bindery-Finishing	Saddle Stitch Operator
Bindery-Finishing	Shift Supervisor
Bindery-Finishing	Small Machine Operator
Bindery-Finishing	<u>Stitcher Operator I</u>
Bindery-Finishing	Stitcher Operator II
Information Systems (non- production)	Computer Operator
Information Systems (non- production)	Director of Information Technology
Information Systems (non- production)	Information Systems Manager
Information Systems (non- production)	Information Technology
Information Systems (non- production)	Manager Information Systems



Category	Position
Information Systems (non- production)	<u>Network Engineer II</u>
Information Systems (non- production)	Network Engineer III
Information Systems (non- production)	System Administrator
Information Systems (non- production)	Systems Administrator II
Information Systems (non- production)	Systems Administrator III
Information Systems (non- production)	Systems Manager
Information Systems (non- production)	Technical Systems Analyst
Information Systems (non- production)	Technology Support Specialist
Mailing	Direct Mail Coordinator
Mailing	Finishing Technical Engineer
Mailing	Fulfillment Mail Clerk I
Mailing	Fulfillment Mail Clerk II
Mailing	Inkjet Operator
Mailing	Inkjet Operator I
Mailing	Inkjet Operator II



Category	Position
Mailing	Inkjet Operator III
Mailing	Inserter
Mailing	Inserter Operator
Mailing	Inserter Operator I
Mailing	Inserter Operator II
Mailing	Logistics Manager
Mailing	Machine Helper
Mailing	Mail List Librarian
Mailing	Mail List Processor
Mailing	Mail Service Coordinator
Mailing	Mail Systems Coordinator
Mailing	Mail Systems Manager
Mailing	Mailing Clerical Specialist
Mailing	Mailing Coordinator
Mailing	Mailing Crew Leader
Mailing	Mailing Jogger
Mailing	Mailing Machine Assistant
Mailing	Mailing Manager
Mailing	Mailing Specialist



Category	Position
Mailing	Supervisor of Mailing
Maintenance	Engineering & Maintenance Manager
Maintenance	Maintenance Technician
Maintenance	Manufacturing Utility Person
Maintenance	Mechanic-Electrician
Maintenance	<u>Plant Manager</u>
Maintenance	Press Mechanic
Prepress	Color Manager/Insite Administrator
Prepress	Digital Prepress
Prepress	Electronic Pre-Press Coordinator
Prepress	Electronic Prepress Technical Specialist
Prepress	Electronic Technician
Category	Position
Prepress	Graphic Artist/PreFlight
Prepress	Graphic Designer
Prepress	Graphic Services Art Manager
Prepress	Manager of Pre-Press Services
Prepress	Mounter/Proofer
Prepress	Photopolymer Plate Technician



Category	Position
Prepress	Plate Maker
Prepress	<u>Platemaker/Proofer</u>
Prepress	Preflight Technician
Prepress	Prepress Estimator/Planner
Prepress	Prepress File Prep Technician
Prepress	Prepress Manager
Prepress	Prepress Supervisor
Prepress	Senior Electronic Cover Image Assembler II
Prepress	System Administration Manager
Prepress	System Operator
Prepress	Traditional Prepress
Press: Others	Die Cutter/Foil Stamper Operator
Press: Others	Diecutter
Press: Others	Digital Print Operator (Indigo Press 3000)
Press: Others	Docutech Operator (Xerox 6180)
Press: Others	IGEN Digital Press Operator
Press: Others	Indigo Operator
Press: Others	Ink Process Control Technician
Press: Others	Inkman (M/F)



Press: OthersLead Offset / Letterpress PrinterPress: OthersLead Screen PrinterPress: OthersLettershop ManagerPress: OthersOffset / Letterpress PrinterPress: OthersPressman (Journeyman)Press: OthersScreen PrinterPress: OthersScreen PrinterPress: OthersPress Manager
Press: OthersLettershop ManagerPress: OthersOffset / Letterpress PrinterPress: OthersPressman (Journeyman)Press: OthersPressroom UtilityPress: OthersScreen Printer
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Press: OthersPressman (Journeyman)Press: OthersPressroom UtilityPress: OthersScreen Printer
Press: Others Pressroom Utility Press: Others Screen Printer
Press: Others <u>Screen Printer</u>
Press: Sheetfed <u>Press Manager</u>
Press: Web <u>Press Manager</u>
Quality Control Customer Sample Inspection
Quality Control Manager, Corporate Production Quality System
Quality Control Quality Assurance
Quality Control Quality Assurance Technician
Quality Control Quality/Resource Manager
Quality Control Director of Process Improvement
Quality Control Lean Director
Quality Control Lean Facilitator Intern
Quality Control Printing Inspector
Quality Control Quality Assurance Manager



Category	Position
Quality Control	Quality Facilitator
Shipping-Receiving	Inventory Control Specialist
Customer Service	Customer Service Representative
Customer Service	<u>Planner</u>
Operations	Director of Operations
Operations	Director of Process Improvement
Operations	<u>General Manager</u>
Operations	Inventory Control Specialist
Operations	Lean Director
Operations	Lean Facilitator Intern
Operations	Manufacturing Supervisor
Operations	Operations Manager
Operations	<u>Plant Manager</u>
Operations	System Administration Manager
Production	Color Manager/Insite Administrator
Production	Die Cutter/Foil Stamper Operator
Production	Diecutter
Production	Digital Prepress
Production	Digital Print Operator (Indigo Press 3000)



Category	Position
Production	Docutech Operator (Xerox 6180)
Production	Electronic Pre-Press Coordinator
Production	Electronic Prepress Technical Specialist
Production	Electronic Technician
Production	Graphic Artist/PreFlight
Production	IGEN Digital Press Operator
Production	Indigo Operator
Production	Inkman (M/F)
Production	Lead Offset / Letterpress Printer
Production	Lead Screen Printer
Production	Lettershop Manager
Production	Machine Helper
Production	Manager of Pre-Press Services
Production	Manufacturing Supervisor
Production	Mounter/Proofer
Production	<u>Offset / Letterpress Printer</u>
Production	Operations Manager
Production	Photopolymer Plate Technician
Production	<u>Planner</u>



Category	Position
Production	<u>Plant Manager</u>
Production	Plate Maker
Production	<u>Platemaker/Proofer</u>
Production	Preflight Technician
Production	Prepress Estimator/Planner
Production	Prepress File Prep Technician
Production	Prepress Manager
Production	Prepress Supervisor
Production	Press Manager
Production	Pressman (Journeyman)
Production	Pressroom Utility
Production	Printing Inspector
Production	Screen Printer
Production	Senior Electronic Cover Image Assembler II
Production	System Operator
Production	Traditional Prepress
Design	Design/Estimating Manager
Design	Designer
Design	Graphic Designer



Category	Position
Design	Graphic Services Art Manager
Planning	Estimator/Planner
Planning	Job Planner
Planning	Job Planner II
Planning	<u>Planner</u>
Estimating	<u>Cost Estimator</u>
Estimating	Design/Estimating Manager
Estimating	Estimator
Estimating	<u>Estimator (exempt)</u>
Estimating	Estimator/Planner
Estimating	Job Planner
Estimating	Job Planner II
Estimating	Prepress Estimator/Planner
Executive	Chief Financial Officer
Executive	Vice President Finance & Administration
Management	Manager, Corporate Production Quality System
Management	Design/Estimating Manager
Management	Director of Information Technology
Management	Director of Operations



Category	Position
Management	Director of Process Improvement
Management	Director, Human Resources
Management	<u>General Manager</u>
Management	Graphic Services Art Manager
Management	Information Systems Manager
Management	Lean Director
Management	Lettershop Manager
Management	Mailing Manager
Management	Manager Information Systems
Management	Manager of Human Resources
Management	Manager of Pre-Press Services
Management	Operations Manager
Management	Prepress Manager
Management	President
Management	President/Chief Executive Officer
Management	Press Manager
Management	Quality Assurance Manager
Management	Supervisor of Mailing