

PLEDGES FOR ACTION: CULTURE

Action #3: Create employee Engagement

Survey Question Options:

On a scale of 1 to 10, 1 being not diverse at all and 10 being very diverse...

- How diverse is your company as a whole?
- How diverse is your production team?
- How diverse is your front office team?
- Evaluate your executive team – Do they portray diversity and inclusion?

Do you feel comfortable talking about diversity and inclusion with your employees?

Yes or No

If no, what would help you feel more confident about talking about these topics?

Have you used facilitators or other experts to talk about diversity with your company?

Yes or No

If yes, would you recommend them?

Do you acknowledge and honor multiple religious and cultural practices at your company?

Yes or No

If yes, please provide examples