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**Community Based Organizations (Community Based Organizations)**

These are suggested CBO’s to work with in your efforts to become a PIM Diversity Inclusive Company these CBO’s may assist in helping you find and employ People of Color. PIM will also help you locate local CBO’s in your area.

Minnesota

1. **American Indian OIC:** <https://www.facebook.com/AmericanIndianOIC/>
2. **Avivo:** - <https://avivomn.org/> 612-752-8000
3. **Brooklynk:** <https://www.brooklynk.works/> Catrice O’Neal [Catrice.ONeal@brooklynk.works](mailto:Catrice.ONeal@brooklynk.works) 763-493-8029
4. **Minncor:** <https://mn.gov/doc/> Alan Larson [alan.larson@state.mn.us](mailto:alan.larson@state.mn.us) (218)485-5028
5. **Step Up:** <https://www.achievempls.org/stepup> Mariah Colucci [mcolucci@achievempls.org](mailto:mcolucci@achievempls.org) Ashley Krell [agrell@achievempls.org](mailto:agrell@achievempls.org)
6. **Twin Cities Rise:** <https://www.twincitiesrise.org/employers>
7. **Urban League Twin Cities:** <https://ultcmn.org/about-us/our-mission/>
8. **Women Venture:** <https://www.womenventure.org>
9. **Right Track:** [Right Track | Saint Paul, Minnesota (stpaul.gov)](https://www.stpaul.gov/departments/parks-and-recreation/right-track) Nardos Tesfalidet [nardos.tesfalidet@cit.stpaul.mn.us](mailto:nardos.tesfalidet@cit.stpaul.mn.us) 651-266-6509

Midwest

1. **Goodwill Industries** - <https://www.goodwilleasterseals.org/> Cassandra Avery [CAvery@gesmn.org](mailto:CAvery@gesmn.org) or Becky Brink [BBrink@gesmn.org](mailto:BBrink@gesmn.org) 612-741-5778. This is Minnesota, but may be able to contact to find local assistance for where your company is located.
2. **Junior Achievement** <https://jausa.ja.org/> locate your local JA – to work with directly and find contact information.
3. **National Association for Advancement of Colored People** <https://www.naacp.org/> locate your local NAACP – too work with directly and find contact information
4. **Urban League -** [**https://nul.org/**](https://nul.org/)locate your local Urban League connection
5. **YMCA -** [**https://www.ymca.net/**](https://www.ymca.net/)locate your local YMCA

**Government Partners in Employment**

**Iowa**

**Iowa Workforce Development** <https://www.iowaworkforcedevelopment.gov/business> - there is a current ex offender initiative <https://www.iowaworkforcedevelopment.gov/ex-offender-initiative>

**Minnesota**

**Minnesota Career Force Centers** <https://www.careerforcemn.com/>

**Nebraska**

**Nebraska Department of Labor** <https://www.dol.nebraska.gov/EmploymentAndTraining>

**North Dakota**

**North Dakota Labor & Human Rights** <https://www.nd.gov/labor/education-and-other-resources>

**South Dakota**

South Dakota Employment <https://sd.gov/employment.aspx>