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Printing Industry Midwest Education Foundation Scholarship Application

Deadline: April 1, 2024 ***(To locate Renewal Procedures for Returning Scholarship recipients turn to page iii and follow the process that is explained, you must reapply to be considered!)***

Printing Industry Midwest (PIM) is a trade association serving the graphic arts/printing industry in the [states](#) of Iowa, Nebraska, Minnesota and South & North Dakota. It seeks to serve its member companies and their employees by providing foresighted leadership and exceptional member services.





General Information

The Printing Industry Midwest Education Foundation (PIMEF) is a tax-exempt, nonprofit, charitable organization affiliated with Printing Industry Midwest a statewide trade association. The PIMEF offers between \$500 and up to \$2,000 renewable scholarships to those enrolled in two or four-year institutions and technical colleges offering degrees in the print communication discipline.

The foundation fosters education, research, training and career development in print communications. The Foundation facilitates and encourages entry into print communications employment through scholarships.

Scholarship Requirements

In order to ensure acceptance, students must apply for admission to an accredited technical school, college or university. The applicant is responsible for applying for admission on time and for fulfilling all admission requirements. A scholarship will be awarded only if an applicant has been admitted to a technical school, college or university approved by the PIM Education Scholarship Committee.

School Eligibility

The scholarship grants are restricted to accredited colleges, universities, and technical schools that offer established one, two, and four-year programs leading to an associate degree, bachelor's degree, or graphic arts diploma recognized by the print communications industry, and are approved by the PIM Education Scholarship Committee.

Scholarship Award Payments

The amount of each scholarship, awarded for one year, will be paid directly to the technical school, college or university. The school will be authorized to draw upon the grant for payment of tuition, fees, and other charges.

Note: If the recipient chooses not to continue in a print communications certificate/degree program, withdraws from the educational institution for any purpose, or violates any other eligibility conditions the award will be canceled and the unspent portion, if any, will be returned to the PIM Education Scholarship Fund.

PIM Education Scholarship Committee

The PIM Education Scholarship Selection Committee of the Printing Industry Midwest Education Foundation evaluates the applicants for the Foundation's scholarships. The membership of the PIM Education Selection Committee is composed of industry leaders experienced in the print communication industry. The number of members that constitute the selection committee is not less than five or more than ten and is determined from time to time by resolution of the Foundation's Board of Directors. No member of the PIM Education Scholarship Committee will be eligible for a scholarship while serving on the committee and committee members will operate under a good faith obligation to disclose any relationship to the applicants under review. PIM Education Scholarship Selection committee members may not participate in the decision-making process regarding applicant to whom they are related.

What is the PIM Education Scholarship Fund?

It is a scholarship fund program, supported entirely by private contributors. It is designed to encourage the most qualified persons to seek careers in the Iowa, Nebraska, Minnesota, North & South Dakota print communications industry, and to provide financial assistance for the continued development of skills for graphic arts instructors in advanced technical training.



Who administers the Fund?

The fund is administered by the Printing Industry Midwest (PIM) Education Scholarship Committee of the Printing Industry Midwest Education Foundation.

Scholarship Awards

The Foundation scholarship awards are made on the basis of a competitive process which considers:

- academic achievement
- extracurricular activities
- honors and awards
- demonstrated leadership ability
- student commitment
- a statement of one's personal aspirations
- the neatness and clarity of the application.

Applicants may be required to respond to questions offered by the Scholarship Committee during an oral interview. Scholarship awards are made at the discretion of the foundation's Scholarship Committee. All awards are made without regard to race, creed, color gender, religion, sexual preference, or national origin.

Application Process

To apply for scholarship aid, a student must submit a completed application form and all supporting materials requested. All scholarship applications are due by **April 1, 2024**. Scholarship awards will be announced by letter in June. Payment will be available after July 1 and before October 1.

Student Eligibility

To be eligible to compete for a scholarship award, a student must meet all the following requirements:

- Applicant must be committed to a career in the print communications & support of the industry.
- Applicant must be a high school senior or high school graduate; diploma or GED.
- Student must be full-time. (*Scholarships are not awarded for part-time study.*)

- **Applicant must be a resident of Iowa, Nebraska, Minnesota, North or South Dakota, or son or daughter of an individual employed by a Iowa, Nebraska, Minnesota, North & South Dakota graphic arts firm.**
- Priority will be given to a son or daughter of a full-time employee of a member of the Printing Industry Midwest.
- Applicant must have attained a minimum high school grade point average of 3.0.
- Applicant must seek and gain admission to a technical school, college or university.
- Applicant must plan to pursue a degree or certificate in graphic arts and careers that support the industry.
- Recipients are eligible to apply to renew their scholarships.
- May need to interview with Scholarship committee in person or via a Zoom Meeting to

Procedure for Application

To be eligible for scholarship consideration, the following procedures are to be followed. These procedures may be modified by action of the PIM Education Scholarship Committee. Applications must be submitted prior to the date of April 1, 2024 in the calendar year for which fall admission and scholarship consideration is requested. Applications received after this date will not be considered by the PIM Education Scholarship Committee.

- ❑ The applicant, including those having graduated within the last five years or those preparing to graduate, must request that their high school transcripts and a copy of their ACT and/or SAT scores be sent directly to the PIM Education Scholarship Committee. SAT/ACT scores are not required for technical colleges. Applicants about to take the SAT/ACT should submit their scores upon completion of the testing process.
- ❑ Applicants must provide two recommendation forms completed by a high school teacher, principal, advisor, counselor, employer, or another adult (other than family members).

Applicants must mail the following credentials to the PIM Education Scholarship Committee prior to the deadline date April 1, 2024.

- ❑ A copy of a completed technical school, college or university admission application form.

- ❑ A completed PIM Education Scholarship application form.
- ❑ Applicant's career plan letter.
- ❑ High-school certification form completed by the applicant's high school principal, advisor, or counselor.
- ❑ If enrolled at a college, university, or technical school applicant must declare that they are a "graphic arts" or "printing major/concentration".

Procedure for selection

The scholarship candidates for two and four-year institutions are judged on the following basis. If a person graduated within the last five years or is graduating in the near future, they must provide the following:

- ❑ Their high school academic records.
- ❑ Percentile rank in class.
- ❑ Recommendations offered from guidance counselors, advisors, teachers, principals, employers or other adults (other than family members).
- ❑ Biographical records which indicate academic honors, extracurricular activities, etc.
- ❑ Their ACT and SAT scores. The SAT must total at least 970 and ACT at least 23. The SAT/ACT tests are not required for technical school candidates.
- ❑ Applicant's two recommendation forms completed by a high school teacher, principal, advisor, counselor, employer or another adult (other than family members). If a person graduated five years ago, they are required to provide as much of the above information as is available or provide an explanation of why they cannot.

Award condition

No PIM Education Scholarship award will be paid unless individual continues to meet all eligibility requirements and the following criteria:

- ❑ Meets all admission requirements of the technical school, college or university.
- ❑ Has signed and returned the terms of Grant Agreement to the Fund.

- ❑ The recipient has notified the Fund of the name of the technical school, college, or university in which he/she has been accepted.
- ❑ The technical school, college or university has verified the student's enrollment.

Amount of awards

Scholarship awards begin at \$500. Most scholarships are based on earnings from the investments of the fund, so amounts may vary from year to year. The payments will be made directly to the educational facility.

Selection of finalists

The finalists and the amount of each scholarship will be determined by the PIM Education Scholarship Committee based on the aforementioned criteria and the information submitted by the applicant.

Announcement of winners

Scholarship winners will be notified by letter in May. Each scholarship award becomes official when the winner returns the scholarship acceptance form and the attending school has verified enrollment in program.

Renewal of the PIM scholarship

A previous winner may apply for renewal of the scholarship each year by submitting a letter of request for renewal to the PIM Education Scholarship Committee, c/o the Printing Industry Midwest. A current transcript forwarded by their educational facility acknowledging that the candidate has maintained an overall GPA of 3.0 must also be sent, and (1) letter of recommendation. **Renewal requests should be received by April 1, 2024.**



Student Application Personal Information

Last Name: _____ First: _____ MI: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number Required: _____

Email Address (Not School) Required _____

Can we follow you on social media? How can we find you?

Facebook: _____ LinkedIn: _____ Instagram: _____

Twitter: _____

Please follow PIM on: Facebook: @PrintingIndustryMW LinkedIn: @PrintingIndustryMidwest Twitter: @PrintingMW

Father's Name: _____

Occupation and Company: _____

Address (if different): _____

Mother's Name: _____

Occupation and Company: _____

Address (if different): _____

Are either parent/guardian employed by the printing or graphic arts industry? Yes No

If yes, employee/name: _____ Phone: _____

Company Name: _____

High School Educational Information

Are you currently a high school senior? Yes No Date (or expected date) of graduation: _____

Have you taken the SAT or ACT? Yes No Score: _____

High School: _____

Street: _____ City: _____ State: _____ Zip: _____

School Principal: _____ Graduation Date: _____

Please note: If you have attended high school(s) other than the school in which you are currently enrolled, you must notify the school(s) and request that complete, clearly labeled transcripts are forwarded to the Printing Industry Midwest Education Foundation by the deadline date, April 1, 2024.



Post Secondary Educational Information

College, University or technical college applicant plans to attend next year:

Name: _____

Street: _____ City: _____ State: _____ Zip _____

Phone Number: _____

I plan to earn: Certificate Associates Degree Bachelor's Degree

I will be enrolled: full time part time

I will live: on campus off campus home with parents home with spouse

Major or course of study: _____

Anticipated graduation date: _____ Upcoming year in school: 1 2 3 4

Financial Information

Applicant is considered: Independent Gross Annual Income: \$ _____

If independent, total size of student's household including applicant: _____

Dependent Gross Annual Income: \$ _____

If dependent, total size of parent's household including applicant: _____

| Student Budget | | Anticipated Resources | |
|-----------------------|-----------------|------------------------------|-----------------|
| Tuition & Fees | \$ _____ | Parent Contribution | \$ _____ |
| Books & Supplies | \$ _____ | Student Contribution | \$ _____ |
| Room & Board | \$ _____ | Spouse Contribution | \$ _____ |
| Personal Expenses | \$ _____ | VA or SS Benefits | \$ _____ |
| Transportation | \$ _____ | Other Grants, Scholarships | \$ _____ |
| Other (list): | \$ _____ | School Loans | \$ _____ |
| | | Any Other (list): | \$ _____ |
| Total Expenses | \$ _____ | Total Resources: | \$ _____ |

Assessed need (Budget less Resources): \$ _____

Do you intend to work while in school? Yes No Explain why or why not: _____

Amount of money saved toward school expenses: _____

Have you or do you plan to apply for other scholarships? Yes No If yes, please list other scholarships applied for: _____

Applicant Profile

Involvement: Please list any activities which you've been involved in (examples: literary groups, publications, dramatics, speech, athletics, music, art clubs, student government, social service, boy scouts, girl scouts, campfire girls, and/or community activities). Indicate year(s) of involvement (i.e. 1-freshman, 2-sophomore, 3-junior, 4-senior).

| <u>School Activities</u> | <u>Year(s)</u> | <u>Office(s) Held</u> |
|--------------------------|----------------|-----------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |



| | | |
|-----------------------------|----------------|-----------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| <u>Community Activities</u> | <u>Year(s)</u> | <u>Office(s) Held</u> |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Awards & Honors

List any awards or honors you have received in the past four years: _____

Paid Work Experience

List any work experience (full or part-time):

| <u>Employer</u> | <u>Job Description/Title</u> | <u>Dates</u> | <u>Hours per week</u> |
|-----------------|------------------------------|--------------|-----------------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Goals & Aspirations

Describe your educational plans as they relate to your career objectives and future goals: _____

Why should you be considered for a scholarship? _____

Letters of Recommendation

Applicants are required to submit two recommendation forms completed by high school or college instructors, principals, advisors, counselors, employers or other adults (other than family members). Recommendation forms should be sent directly to the PIM Education Foundation by the person making the recommendation and should NOT be included with your application.

Please list the names and addresses of the two people you have asked to forward recommendation forms:

- Name: _____
Street: _____ City: _____ State: _____ Zip: _____
- Name: _____



Street: _____ City: _____ State: _____ Zip: _____

Certification

Your signature at the end of the application authorizes the Printing Industry Midwest Education Foundation and the Printing Industry Midwest (PIM) Education Scholarship Committee to examine your academic and personal records and certifies the accuracy of the information you have provided.

All of the information on this form is true and complete to the best of my/our knowledge. If asked by the PIM Education Foundation, I/we agree to provide proof of the information that was given on this application. I/we realize that if I/we do not provide proof when asked, the applicant will not be considered for a scholarship.

I/we are aware of the conditions under which the educational scholarship is awarded and promise to inform the Foundation of any change in circumstances or any additional scholarship aid received.

Furthermore, I/we hereby authorize the people asked to provide recommendation forms to provide the PIM Education Scholarship Committee with information about their personal knowledge of the applicant. I/we further agree that these individuals shall be free to list any confidential information and that all information will be held in confidence and will not be released to the applicant or the applicant's parents. Unsigned applications will not be considered.

Signature

Date

Parent/Guardian Signature (if applicable)

Date

Application Deadline

The completed application (including all enclosures) and the two recommendations must be received by April 1, 2024 or it may not be considered.

All scholarship materials should be mailed to:

*Printing Industry Midwest Education Foundation Scholarship Program
8011 34th Avenue S., Ste. 150, Bloomington MN 55425*

Application Checklist

This application for financial becomes complete and valid only when the Printing Industry Midwest Education Scholarship Committee has received the following materials BEFORE due date of April 3:

- Signed application
- Applicants Career Plan Letter
- Two recommendation forms
- High school certification form
- Most current official grade transcript(s)
Include high school and post-secondary transcripts, where applicable
- A copy of completed technical school, college or university application form

Inquiries

If you have any questions, contact your school counselor or call the scholarship coordinator at the Printing Industry Midwest Education Foundation at (612) 400 – 6200.



High School Certification

To be completed by the applicant's high school principal or advisor/counselor and postmarked/returned by April 1, 2024 to:

Printing Industry Midwest Education Foundation Scholarship Program
8011 34th Avenue S., Ste.
Bloomington, MN 55425

All supplementary materials must be clearly labeled and securely attached to this form.

Name of Applicant: _____
Last First Middle

Address of applicant: _____
Street

_____ City State ZIP

Name of high school: _____

Address of high school: _____
Street

_____ City State ZIP

1. Approximate total number of students in grades 10 – 12: _____

2. Entrance date of this applicant in high school: _____

3. Applicant will graduate from grade: _____ on or about: _____

4. At the completion of the junior year: Applicant ranked* _____ in class of _____ Cumulative GPA _____

5. At the close of the 1st half of the senior year: Applicant ranked* _____ in class of _____ Cumulative GPA _____

**(if school policy prohibits release of specific class rank, indicate percentile ranking. Class rank is extremely important in the selection process.)*

6. The most current national entrance exam scores:

| | Year | English Score | Mathematics Score | Composite Score Total |
|-----|------|---------------|-------------------|-----------------------|
| SAT | | | | |
| ACT | | | | |

7. In your opinion, has the student been working up to his/her true level of ability: Yes No
Please comment on your response: _____

8. Have the applicant's studies been seriously affected by outside work, illness, or other factors? Yes No
If so, please explain: _____

9. In your judgment, is applicant adequately prepared for admission to a post secondary education institution?
 Yes No If so, please explain: _____



10. In your opinion, please provide a character evaluation (circle proper number for each trait):

| Character Trait | Below Average | | Average | | Superior | |
|----------------------------------|---------------|---|---------|---|----------|---|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| Mature attitude toward learning | 1 | 2 | 3 | 4 | 5 | 6 |
| Emotional maturity | 1 | 2 | 3 | 4 | 5 | 6 |
| Social maturity | 1 | 2 | 3 | 4 | 5 | 6 |
| Mature attitude toward authority | 1 | 2 | 3 | 4 | 5 | 6 |
| Study/work habits | 1 | 2 | 3 | 4 | 5 | 6 |
| Scholastic achievement | 1 | 2 | 3 | 4 | 5 | 6 |
| Character | 1 | 2 | 3 | 4 | 5 | 6 |
| Ability to set realistic goals | 1 | 2 | 3 | 4 | 5 | 6 |

11. Please make a statement below (or on separate sheet of paper) describing the applicant’s character, school and community leadership abilities, ambition to succeed, and evidence of present and future useful citizenship: _____

12. Other important information: _____

Checklist – please return the following materials:

- Completed Certification Form
- Copy of the student’s transcript of all subjects studied
- Copy of SAT and/or ACT results
- Included with application a letter of intended “Career Plan”

Completed by _____

School _____

Phone _____

Email _____

Address _____

City _____ State _____ Zip _____

Mail this certification and all requested materials to, before April 1, 2024:

**Printing Industry Midwest Education Scholarship Program – Certification
 8011 34th Avenue S. Ste. 150
 Bloomington, MN 55425**

If you have any questions, contact the scholarship coordinator at the Printing Industry Midwest Education Foundation Scholarship Program at 612-400-6200



Applicant Recommendation Form

To be completed by the applicant's high school principal, advisor, counselor, teacher, employer or another non-related family member and postmarked/returned by April 1, 2024 to:

Printing Industry Midwest Education Foundation Scholarship Program
8011 34th Avenue S. Ste. 150, Bloomington, MN 55425

Name of Applicant: _____
Last First Middle

Address of applicant: _____
Street
City State ZIP

Name of high school: _____

Address of high school: _____
Street
City State ZIP

To the Appraiser:

You have been asked to provide information in support of the above named individual who is applying for a scholarship from the Printing Industry Midwest Education Foundation. In fairness to the applicant, we ask that you give immediate and serious attention to this appraisal. The appraisal is extremely important during the scholarship selection procedure.

We would ask that this appraisal be completed in conjunction with a **personal interview**. Please consider discussing at least the following basic topics: Outside Activities, Post-High School Academic Study, Leadership Roles, School Activities, Work Experience, Life Expectations and School Goals

1. What is your relationship to the applicant? _____
2. What period of time have you known the applicant? _____
3. How well have you known the applicant? Very well Fairly well Limited contact
4. Please answer the following questions based on your knowledge of the student.
 - Yes No Based on the applicant's ability and capabilities, do you think the applicant's career choice is wise and realistic?
 - Yes No Has this applicant demonstrated positive school and community citizenship?
 - Yes No Do achievement or performance records reflect this applicant's ability?

If you answered NO to any of the above questions, please explain? _____



5. Please rate the applicant in each of the five following areas. The questions written after each category are only sample questions which might help you gain information about that category. Please feel free to use your own favorite question. Each candidate needs to be rated in five areas. Please use the following scale.

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Unsatisfactory

| | | | | | |
|--|---|---|---|---|---|
| DETERMINATION <i>Sample determination question: Tell me about a time you had to overcome an obstacle or do something very difficult. How did you get to your goal?</i> | 5 | 4 | 3 | 2 | 1 |
| DECISION MAKING SKILLS <i>Sample decision making skills question: Tell me about the toughest decision you ever had to make? How did you go about making this decision?</i> | 5 | 4 | 3 | 2 | 1 |
| KNOWLEDGE <i>Sample knowledge question: So, you want to be a graphic art major, tell me what influenced you in your decision?</i> | 5 | 4 | 3 | 2 | 1 |
| GOAL ORIENTATION and EVIDENCE OF PLANNING IN LIFE <i>Sample goal orientation and evidence of planning in life question: What is your goal for your first year of school? After graduation?</i> | 5 | 4 | 3 | 2 | 1 |
| INTELLECTUAL CURIOSITY IN CHOSEN FIELD <i>Sample intellectual curiosity in chosen field question: Why have you chosen printing? What role do you think the printer plays in manufacturing?</i> | 5 | 4 | 3 | 2 | 1 |

6. What qualities and characteristics does the applicant have which will equip him/her for the demands of post-high school academic study? _____

7. Which **three** adjectives best broadly describe the applicant? _____

8. As the Scholarship Committee reviews this application, what factors or circumstances do you feel warrant special consideration? _____

 Appraiser’s Signature

 Appraiser’s Title

 School, Business, etc.

 Telephone

 Address

_____ State _____ Zip

**Mail this recommendation form and any supplemental materials before April 1, 2024 to
 Printing Industry Midwest Education Foundation Scholarship Program
 8011 34th Avenue S. Ste. 150
 Bloomington, MN 55425**

Please call (612) 400-6200 with any questions