

April 14, 2025

KNOW YOUR PRINT INDUSTRY

In today's busy world it is hard to keep up-to-date on laws that have passed or potential legislation. You might not know about how laws and regulations could potentially affect your industry or how to share your thoughts with federal, state or local leadership. We encourage you to "Know Your Print Industry". Printing Industry Midwest (PIM) wants our membership to be prepared. From time to time, this email called "Know Your Print Industry" will be sent to members to help you know what is going on.

IOWA

[SSB 1221](#) - Income Tax Constitutional Amendment

On April 10th, the Senate Ways & Means Committee convened and approved legislation that, if ultimately enacted, would amend the Iowa Constitution. The language would require the General Assembly to achieve a two-thirds vote to raise the individual or corporate income tax in the future. The proposal also contains a provision that would require that same threshold for establishing a new tax on any type of income. This does not affect the sales tax.

To amend the Constitution, a resolution must be approved by consecutive General Assemblies and then the voters of Iowa would consider it on the ballot where a simple majority must vote in favor of it in order for it to be adopted. The 90th General Assembly approved this resolution. If it passes the Legislature this year or in 2026, it will be on the November 2026 ballot.

NEBRASKA

[LB415](#) Paid Sick Leave Limitations Amended

MINNESOTA

[SF 2300](#) – Safe and Sick Time Modifications

Recently referred to the [Senate Rules and Administration Committee](#), this bill would make several changes to the existing Safe and Sick Time law in Minnesota. Among these changes are modifications to when an employer may require notice of sick time use, an exemption for businesses in the first year of operation, and more. These modifications and others in the bill would somewhat reduce the negative impact on printers. Let your legislators know what you think!

[SF 3141](#) – Paid Leave Modifications

Introduced on April 1st, this bill would make modifications to the Paid Leave law set to take effect on January 1, 2026. Caps on benefit length and tax rate, exemptions for employer size, and modifications for definitions of family member and seasonal employee are all included in the bill. The bill currently sits in the [Jobs and Economic Development Committee](#) in the Senate and the [Workforce, Labor, and Economic Development Finance and Policy Committee](#) in the House. These changes would have a positive effect on printers in

A bill making its way through the Nebraska Legislature would modify provisions of the Paid Sick Leave initiative that passed in last November's election. Modifications include exemptions for individual owner-operators, independent contractors, and employees that work less than 80 hours in a calendar year. It also specifies that leave time does not begin accruing until after an employee has worked 80 hours. Though lacking significant change, the bill does slightly reduce the severity of the new law set to take effect October 1st of this year.

Minnesota, reducing the severity of many of the new provisions of the new law. Be sure to let your legislators know your thoughts!

SF 3332 – Gross Receipts Tax on Services

Introduced in the Minnesota Senate on April 7th, this bill seeks to overhaul Minnesota's tax system by eliminating certain sales and use tax exemptions and introducing a gross receipts tax on various services. It would remove existing sales and use tax exemptions and impose a new 2% tax on total business-to-business revenue from services such as accounting, specialized design, IT, management consulting, office admin, employment services, and more. This would raise costs to printers for these services. It has been referred to the [Senate Taxes Committee](#). Tell these Senators what you think of this idea!

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